



COUNCIL ON SOCIAL WORK EDUCATION

**Commission on Accreditation (COA)**  
**Department of Social Work Accreditation (DOSWA)**  
*Baccalaureate and Master's Social Work Program Accreditation*

**2022 EPAS**

**Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes**

**Kennesaw State University:**  
**Master of Social Work**

**2023 MSW PROGRAM OUTCOME ASSESSMENT**

**Generalist Practice | Summary of Plan**

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: <b>Code of Ethics Group Presentation</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: <b>Social Welfare Policy Paper</b>	<b>4 out of 5 point on each rubric item</b>	80%

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: <b>Discussion posts: Diversity Social Justice and Ethics</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	Instrument 1: <b>Applied Research Project (Single System Case Design)</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	100%
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: <b>Lobby Day Assignment</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2:	<b>4 out of 5 point on each rubric item</b>	100%

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
	<b>Final Supervisor Evaluation</b>		
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: <b>Interview Assignment</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: <b>The Case Study</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: <b>Bio-psycho-social-spiritual assessment and case plan</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families,	Instrument 1: <b>Group Presentation Community</b>	<b>4 out of 5 point on each rubric item</b>	80%

<b>Competency</b>	<b>Instrument</b>	<b>Instrument:</b> Expected Level of Achievement	<b>Competency:</b> <b>Expected</b> Level of Achievement for Competency
Groups, Organizations, and Communities	<b>Intervention and Evaluation</b>		
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	

**Generalist Practice | Summary of Outcomes**

**Assessment Data Collected on: 01/24**

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (50)</b>	<b>Program Option 1 Outcomes:</b>  <b>n = (50)</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	80%	99%	99%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	99%	99%
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	99%	99%

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (50)</b>	<b>Program Option 1 Outcomes:</b>  <b>n = (50)</b>
<b>Competency 4:</b> Engage in Practice- informed Research and Research- informed Practice	80%	99%	99%
<b>Competency 5:</b> Engage in Policy Practice	80%	82%	82%
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	80%	95.5%	95.5%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	80%	95.95%	95.95%
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	96.5%	96.5%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	98%	98%

**Specialized Practice | Summary of Plan**

**Area of Specialized Practice: Clinical Social Work Practice**

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: <b>Self-Reflection Responses</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: <b>Mock Debates</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	Instrument 1: <b>A Social Work Perspective when Diagnosing</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	
<b>Competency 4:</b> Engage in Practice-informed Research and Research- informed Practice	Instrument 1: <b>Where Do You Land? (Paper)</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: <b>Policy Paper</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2:	<b>4 out of 5 point on each rubric item</b>	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
	<b>Final Supervisor Evaluation</b>		
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: <b>In Class Labs</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: <b>In Class labs</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: <b>Theory Analysis of Group Practice Presentation</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: <b>Where Do You Land? (Paper)</b>	<b>4 out of 5 point on each rubric item</b>	80%
	Instrument 2: <b>Final Supervisor Evaluation</b>	<b>4 out of 5 point on each rubric item</b>	100%

## Specialized Practice | Summary of Outcomes

**Area of Specialized Practice:** Clinical Social Work Practice

**Assessment Data Collected on:** 01/24

<b>Competency</b>	<b>Competency: Expected Level of Achievement Inclusive of All Instruments</b>	<b>Aggregate Actual Outcomes: All Program Options  n = (44)</b>	<b>Program Option 1 Outcomes:  n = (44)</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	80%	100%	100%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	100%	100%
<b>Competency 3:</b> Engage Anti- Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	100%	100%
<b>Competency 4:</b> Engage in Practice- informed Research and Research- informed Practice	80%	99%	99%
<b>Competency 5:</b> Engage in Policy Practice	80%	100%	100%
<b>Competency 6:</b> Engage with Individuals and Families	80%	100%	100%
<b>Competency 7:</b> Assess Individuals and Families	80%	100%	100%



<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (44)</b>	<b>Program Option 1 Outcomes:</b>  <b>n = (44)</b>
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations and Communities	80%	100%	100%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations and Communities	80%	99%	99%