

# Curriculum Vitae

Angela C Keith

## Education

Bachelor of Science in Nursing (BSN)  
Jacksonville University 1993  
Jacksonville, Florida

Master of Science in Nursing (MSN)  
Jacksonville University 2016  
Jacksonville, Florida

Doctor of Philosophy of Nursing (PhD)  
University of Central Florida 2021  
Orlando, Florida

## Professional Licensure and certifications

Registered Nurse for the state of Florida 1993-current  
Registered Nurse for the state of Georgia 2012-current  
Advanced Cardiac Life Support (ACLS) 1993-2018  
Basic Life Support (BLS) 1990-current

## Publications and Speaking

Keith, A., Warshawsky, N., Neff, D., Loerzel, V., & Parchment, J. (2020). Factors that influence nurse manager job satisfaction: An integrated literature review. *Journal of Nursing Administration*, 2020 Sep 24. doi: 10.1111/jonm.13165. Online ahead of print.

Keith, A., Warshawsky, N., & Talbert, S. Factors that influence millennial generation nurses' intention to stay: An integrated literature review. *Journal of Nursing Administration*. 51(4):220-226. doi: 10.1097/NNA.0000000000001001.

Keith, A., Warshawsky, N., Neff, D., Loerzel, V., & Parchment, J. (2022). Critical appraisal of electronic surveys: An integrated literature review. *Journal of Nursing Measurement*. Approved not yet in print.

Keith, A., Warshawsky, N., Neff, D., Loerzel, V., Parchment, J., & Grandfield, E. (2022). Does nurse manager job satisfaction vary by generation? *Journal of Nursing Administration*. Approved not yet in print (scheduled for print in June 2022).

## Professional Experience

I. Mayo Clinic, Jacksonville 2010-2014 full-time  
Surgical Intensive Care Unit Staff RN

*Responsibilities:*

- *care of the critically ill medical and surgical patient*
- *care of the immediate postoperative patient who requires ICU*
- *care of the brain surgery and stroke patient*
- *care of the open-heart patient pre- and post-surgery*
- *care of the heart transplant patient*
- *care of lung transplant patient*
- *care of the liver and kidney transplantation patient who requires ICU*
- *management of ventilators*
- *management of the patient on life support*
- *management of Continuous Renal Replacement Therapy (CRRT)*
- *management of vasoactive drips*
- *proficiency at CPR and ACLS*
- *management of Intracranial Pressure catheters and monitors (ICP)*
- *management of hemodynamic monitoring lines*
- *proficiency at managing pulmonary chest tubes and mediastinal tubes*
- *management of the medically induced coma patient*
- *management of the therapeutic hypothermia patient*
- *bedside bronchoscopy procedure assistance for the medical team*
- *conscious sedation for bedside procedures*
- *management of patients with Ventricular Assist Devices (VAD)*
- *assist with care of the patient requiring Extracorporeal Membrane Oxygenation (ECMO)*

**II. St. Vincent's Medical Center of Jacksonville 2007-2010 PRN then to full-time  
Heart and Vascular Unit staff RN**

*Responsibilities:*

- *care of the pre- and post-procedural cardiac catheterization patient*
- *care of the Percutaneous-Transluminal Coronary Intervention (PTCA)*
- *care of the cardioversion patient, pre, intra, and post procedure*
- *care of the myocardial infarction patient (with and without ST-Segment Elevations)*
- *care of the vascular surgery patient*
- *management of the Intra-Aortic Balloon Pump patient*
- *care of the cardiac arrest patient*
- *care of the pre-operative Coronary Artery Bypass Graft (CABG) patient*
- *proficiency at starting and maintaining intravenous access*
- *management of vasoactive medications and drips*

**III. Jacksonville Center for Endoscopy/ Borland Grover Clinic 2007-2009 PRN**  
Staff RN paranesthesia care

*Responsibilities:*

- *care of the pre and post procedure endoscopic patient*
- *conscious sedation and care of the intra-procedural patient*
- *post procedural care of the patient emerging from sedation and anesthesia*
- *airway management*
- *post procedural patient education*

**IV. St. Vincent's Medical Center of Jacksonville 1998-2005 part-time Post Anesthesia Care Unit**  
Staff RN and relief evening charge RN

*Responsibilities:*

- *care of the immediate postoperative patient ICU and non-ICU patients*
- *care of the intubated patient*
- *proficient airway maintenance*
- *proficient at wound care*
- *proficient at pain management and narcotic administration*
- *charge nurse duties such as: staffing for the day, staffing for the next day, patient-nurse assignments, scheduling, staff evaluations, patient care*

**V. Tallahassee Community Hospital, Hospital Corporation of America 1997-1998 full-time**  
Medical Intensive Care Unit staff RN

*Responsibilities:*

- *care of the Medical Intensive Care Unit patient*
- *standard staff nursing responsibilities*
- *member of the code team/responsible assist with codes throughout the hospital*

**VI. Seton Medical Center/Daughters of Charity, Austin, Texas 1995-1997 full-time**  
Post Anesthesia Care Unit/Outpatient Surgery staff RN

*Responsibilities:*

- *care of the immediate postoperative patient coming out of the operating room*
- *scheduled cardioversions (pre, intra and post-procedural care)*
- *evening shared charge nurse*
- *responsible for staffing the evening, patient/nurse assignments, staff reviews*
- *Quality Assurance Leader for the two departments*

**VII. Alachua General Hospital Gainesville, Florida 1993-1995 SICU full time**  
Staff RN SICU

*Responsibilities:*

- *Care of the critically ill postoperative patient*

- *Care of the postoperative open-heart patient (CABG and Valve replacement)*
- *Care of the postoperative AAA patient*
- *Care of the brain surgery patient*
- *Assist with burr holes placement in patients with increased ICP*

### **Certifications and Competencies**

ACLS certified	1993-current
BLS certified	1993-current
Ventricular Assist Device training and competency	2010
Collaborative Institutional Training Initiative	2018-current

### **Academic Service**

1. **Kennesaw State University** 2021-current  
Assistant Professor  
Undergraduate and Graduate Studies  
WellStar School of Nursing
2. ***Jacksonville University*** 2016-2017  
Contracted Adjunct Profession  
Clinicals for Baccalaureate Nursing Students

*Responsibilities:*

- *Oversee clinical practice for BSN students*
- *Provide feedback and guidance in patient care and professionalism*
- *Train and reinforce the clinical skills of the students*
- *Provide feedback and grades for mapping papers on diseases*
- *Provide feedback and grades for care plans*
- *Grade students' overall performance for clinicals for the semester*

3. ***Florida State College at Jacksonville, Florida*** 2000-2001  
Adjunct professor for Associate Degree Nursing Students  
Health Assessment Class

*Responsibilities:*

- *Assist the professor with students in the laboratory for health assessment*
- *Overseeing and assisting students in the clinical setting*
- *Provide tutoring to students during and after class time*

## Research Focus

2021-current	Survey methods in social science research
2018-current	Generational studies of nurses and nurse managers
2017-current	Millennial staff nurses' job satisfaction, retention, recruitment
2018-current	Workforce: job satisfaction, retention, and recruitment of Nurse managers
2017-current	Retention of staff nurses

## Membership in Professional Organizations

2018-current	Golden Key International Honor Society
2017-current	Southern Nursing Research Society (SNRS)
2016-current	Sigma Theta Tau International Honor Society of Nursing
2015-current	American Association of Critical Care Nurses (AACN)
2015-current	American Association of Nurses (ANA)
2015-current	Florida Nurses Association (FNA)
2012-2014	International Transplant Nurses Society (ITNS)

## Professional Activities

March 2022	Presentation/Speaking at the Sigma Theta Tau's Conference in Washington DC: Making Healthy Practice Environments
April 2022	Poster presentation American Organization of Nursing Leaders, San Antonio, TX
2010-2014	Shared Governance Committee Secretary/Mayo Clinic Florida, SICU
2003-2005	Quality Improvement officer PACU/St. Vincent's Medical Center, Florida
1995-1997	Quality Improvement officer PACU Seton Medical Center, Texas

## Personal Life: Community and Volunteer Service

2021-current	Active in the Kennesaw State University's International Student Program
2005-2007	Lived in Tunisia, North Africa, assisted with the poor and studied languages (Arabic and French)
1998-2001	World Relief and Lutheran Services, volunteer <i>Responsibilities: helping to place refugees from Bosnia, Serbia, Sudan, Vietnam and Burma in apartment homes and communities. The volunteer assists refugees with home placement, full set up of their new housing, government papers and processing, driving to medical appointments, and assisting with language schools and gaining employment. Also, assists in collection of furniture and household supplies as well as clothing for those in need.</i>

## Personal and Professional References

Nora Warshawsky, PhD, NEA-BC, RN, FAAN  
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