

PROVOST'S ATHLETICS OVERSIGHT COUNCIL

**Academic Integrity & NCAA Rules
Compliance Institutional Control
Student-Athlete Welfare**

Meeting Minutes

PAOC Meeting Sept 5, 2024

In attendance: Lisa Bauer, Patrick Vickers, Matthew Iwanski, Randy Kennedy, Milton Overton, Tricia Chastain, Daniel Niederjohn, Matt Mitchelson, Selena Patterson, Anete Vasquez, Stacy Delacruz, Ivan Pulinkala, Tamica Jones, AJ Johnson, Megan Stoltzfus, guests Joshua Todd and Hunter Gillard

Dan Niederjohn, Faculty Athletics Representative opened the meeting at 12:33 with the video, "See us in CUSA." This was followed by introductions and an overview of the purpose of the PAOC.

The minutes of the April 11, 2024 PAOC Meeting were approved.

Joshua Todd from Men's Golf shared about his experience as a sophomore at KSU. He has had his ups and downs and homesickness at first but has made many good friends. Coaches have made him feel comfortable and he has enjoyed being able to travel a bit around America. He feels surrounded by a great team. His day consists of weights and training 7-9MWF, classes 9-12, and practice at 2pm. Hunter Gillard, also from Australia, then shared how his teammates and coaches have been wonderful and helped him adjust to being away from family. His schedule is similar to Joshua's and he tries to get classes done in the morning so he can practice in the afternoon. They Compete as a team, but also compete against each other to qualify for the travel team. In response to a question from Provost Pulinkala, he shared that the assistant coach is also from Australia and that is how he came to know about KSU. He is grateful for the opportunity to come to America as there is not much opportunity in Australia to compete in golf and experience college at the same time. The athletes answered several more questions and are excited about CUSA.

Tamica Jones began the State of the Department Report by sharing the Points of Pride that included the Future Micky Dunn Stadium and the announcement of Wellstar 25-million-dollar partnership for Athletics. She shared information on the fall sports getting started including a Cross Country meet last Friday, volleyball home opener this weekend with Louisiana, women's soccer tonight and an exciting Flight 28 running about 2000 students.

Regarding student athlete wellbeing, we had our first session with Mindflow which is a third-party group partnering with CUSA. It provides training for coaches and support for student athletes and is a supplement to our counseling services.

Milton added that Athletics will be adding a full-time sports psychologist sometime this

fall. He then provided a recap of the recent SGA meeting and is glad to see the students really fired up. He appreciates getting their support. When crowds are there, our athletes feed off the energy. He feels that when there are opportunities for students to represent and when they are having a good time, there is a better chance for retention. He will continue working with student government.

Milton thanked the administration, the President, and the Provost for their support. The Baseball Facility is under construction, and everyone worked together to find a solution to losing a practice facility. The institution has been accommodating and baseball is currently practicing in Marietta.

He shared information about the proposal for the \$25 million partnership with Wellstar. Milton thanked Dean Monica Swahn for her assistance in developing the proposal and President Schwaig for her tireless efforts to make it happen. It has several components including \$2 million allocated for a sports performance lab where research will provide real time data for our coaches/trainers/athletes. There is \$12.5 allocated to a sports performance facility including a new weight room and new training room. This holistic approach to a partnership will provide opportunities for improving performance, injury prevention, better facilities and services, a nutrition center, and the research component.

Tamica shared thoughts on preparing for a nutritionist and would welcome suggestions for more research/collaborative support. She is working on refueling stations and improving relations with KSU Dining Services. She is encouraging coaches to order from dining services instead of driving to local retailers. Deliveries from KSU Dining Services are available to coaches and programs. She encouraged everyone to invite families, colleagues, departments, etc to game day and/or practice sessions.

Milton reiterated the offer to come to practices and games and highlighted the "guest coach" program. He shared his excitement about our upcoming research project/facility. It will be a unique facility that will be not only for performance analysis, but it will also have a psychological component. This is important in helping student athletes deal with the daily pressures of student athlete life. He is also looking forward to seeing the other benefits like increased enrollment and additional research dollars.

Megan Stoltzfus, Director of Student Athlete Welfare, shared that Student Athlete Development programming is set. Getting student engagement, career readiness, financial literacy, etc. These programs have been published to students and coaches and will feature some guest speakers.

This summer, her department sponsored some "career treks" where they took second- and third-year athletes out to six different companies/organizations based on their

career paths. She is looking for ways to offer this program to other student athletes. They started a new program for SAS leaders. Once a month, there is a 90 min lab with a leader from Chick Fil A to discuss/learn leadership qualities.

Some additional international student athlete recruitment is happening. Some have barriers to acclimation to campus. Figuring out bank accounts, money management, etc. is complicated. We would like to find ways to help in this area. Coaches, advisors, and her team want to help; time is limited, and other efforts would be helpful.

AJ: shared about some changes to the way SAAC is working and how he wants to be more involved with the members. We want them to get something out of the experience so are doing ice breakers and providing opportunities for meeting others. Developing members and giving them opportunities is crucial.

They are currently discussing the awards program and ways to decrease the cost.

AJ is looking for ways to get his members excited. Seeing new and better food/nutrition options, the available mental health support, and the upcoming new facilities are helpful. He would like to still see more support in financial management, particularly considering NIL. He then shared some highlights from the conference attended in July.

Suggestions about ways to address the financial literacy issues included the ECON 1000 class, summer bridge, or maybe something like the Conversations Partners program. Discussion followed about insurance for international athletes and how medical services are arranged and paid. Milton added that they do get support from our trainers and coaches in this area.

Matthew Iwanski, Associate Athletic Director, Athletics Compliance and Risk Management, shared that there are changes as always regarding Compliance and news from the NCAA. However, there is nothing of high significance to report right now. A lot of preparations are in progress for upcoming changes.

Randy Kennedy, Associate Athletic Director, Academic Services, reported that last year was a very successful academic year with a 3.18 overall for fall and spring. He commended the athletes, the faculty and Provost Pulinkala. Softball had their highest GPA ever, 3.67; 52% of the team had 4.0. Baseball also had their highest at 3.46. There were 72 spring graduates, 32 with academic honors and 37 with all-district csc honors, and multiple team awards. It's a good start so far this fall. Student athletes seem to be taking his advice about getting a strong start.

Team certifications were completed last week, and Randy is preparing to submit APR data to NCAA. There have been great collaborations this year with departments, the SMART Center, and Supplemental Instruction. We did have

some challenges this year with deletions and the financial award process has had some issues. The Campus Compliance Committee is assisting with guidance for us and student athletes regarding timing for financial aid, FAFSA, those dropped for non-payment, etc. Discussion ensued regarding the affected students, the solutions provided for them and ways we can avoid this in the future.

Dan Niederjohn, Faculty Athletics Representative and Associate Professor of Psychology provided the FAR and Admission Advisory Committee Update. He shared some results from the End of Season survey. We are seeing improvements in nutrition, higher marks in medical services, coach ratings, and overall experience, and there are no poor ratings this year.

The Admissions Advisory Committee looks at student athletes who don't meet the traditional KSU admission requirements. It seems that all squads are not using all of the available opportunities for these higher risk special admits. Coaches should consider when recruiting. Test Score requirements will come back Fall of 2026 so we will be looking at this and making sure all are aware.

In Other Business, Dan provided a membership update and reminded everyone of the next meeting dates.

November 7, 2024
February 6, 2025
April 3, 2025

Meeting was adjourned at 1:50 pm.

The minutes from the September 5, 2024 meeting were approved on November 7, 2024.

DocuSigned by:
Lisa Bauer
Date: November 11, 2024
427C9BB482524E7...
Lisa Bauer

DocuSigned by:
Dan Niederjohn
Date: November 11, 2024
B327F9F5E70E429...
Daniel Niederjohn

Certificate Of Completion

Envelope Id: 5AE32FC2EFB94263A8A80937450E8768	Status: Completed
Subject: Complete with DocuSign: PAOC Meeting Minutes Sept 5, 2024.docx	
Should this go to Agiloft?:	
Source Envelope:	
Document Pages: 4	Signatures: 2
Certificate Pages: 5	Initials: 0
AutoNav: Enabled	Envelope Originator: Lisa Bauer lbauer3@kennesaw.edu
Enveloped Stamping: Enabled	IP Address: 130.218.12.52
Time Zone: (UTC-05:00) Eastern Time (US & Canada)	

Record Tracking

Status: Original 11/11/2024 2:54:41 PM	Holder: Lisa Bauer lbauer3@kennesaw.edu	Location: DocuSign
-------------------------------------------	--------------------------------------------	--------------------

Signer Events

Lisa Bauer
lbauer3@kennesaw.edu
Office Manager
Kennesaw State University/University College
Security Level: Email, Account Authentication (None)

Signature

DocuSigned by:

427C9BB482524E7...
Signature Adoption: Pre-selected Style
Using IP Address: 130.218.12.52

Timestamp

Sent: 11/11/2024 2:56:12 PM
Viewed: 11/11/2024 2:56:18 PM
Signed: 11/11/2024 2:56:27 PM

Electronic Record and Signature Disclosure:
Accepted: 10/5/2018 8:53:40 AM
ID: 4ea7088b-92f9-41e3-8886-d351a5fb73e5

Dan Niederjohn
dniederj@kennesaw.edu
Kennesaw State University
Security Level: Email, Account Authentication (None)

DocuSigned by:

B327F9F5E70E429...
Signature Adoption: Pre-selected Style
Using IP Address: 45.26.156.88

Sent: 11/11/2024 2:56:28 PM
Viewed: 11/11/2024 2:58:51 PM
Signed: 11/11/2024 2:59:01 PM

Electronic Record and Signature Disclosure:
Not Offered via DocuSign

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	11/11/2024 2:56:12 PM
Certified Delivered	Security Checked	11/11/2024 2:58:51 PM
Signing Complete	Security Checked	11/11/2024 2:59:01 PM

Envelope Summary Events	Status	Timestamps
Completed	Security Checked	11/11/2024 2:59:01 PM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, Kennesaw State University (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$1.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact Kennesaw State University:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: asklegal@kennesaw.edu

To advise Kennesaw State University of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at service@kennesaw.edu and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

To request paper copies from Kennesaw State University

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to service@kennesaw.edu and in the body of such request you must state your email address, full name, mailing address, and telephone number. You will be billed for any per-page fees, plus shipping and handling, at the time incurred.

To withdraw your consent with Kennesaw State University

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an email to asklegal@kennesaw.edu and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

Acknowledging your access and consent to receive and sign documents electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to ‘I agree to use electronic records and signatures’ before clicking ‘CONTINUE’ within the DocuSign system.

By selecting the check-box next to ‘I agree to use electronic records and signatures’, you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify Kennesaw State University as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Kennesaw State University during the course of your relationship with Kennesaw State University.