

Part-Time Faculty Council

<http://ptfc.kennesaw.edu>

Meeting Minutes April 22, 2024

I. Welcome / Call to Order

President-Elect Christopher Thompson called the meeting to order at 3:34 PM.

II. Parliamentary Procedure

Christopher Thompson, PTFC President-Elect and current Parliamentarian, reminded people to drop their name and department in the chat. Also, Christopher asked people to use the Raise Hand function when wanting to speak.

III. Review of Minutes - Secretary

Meeting minutes for the March 2024 meeting were brought to the council for approval by PTFC Secretary, Walt Justice.

For the March meeting minutes, Walt requested the participants for any revisions or edits needed for the March meeting minutes. None were provided. From that, Walt requested a motion to approve the minutes as presented. Jeannie Newton-Riner, PTFC representative from Physical Education, motioned to approve the minutes. The motion was seconded by Diana Honey, PTFC Vice President. The motion was carried unanimously, and the March minutes were entered into the permanent record as presented.

IV. Old Business

Walt Justice presented the findings of the Salary Information Report. A summary of the presentation is provided below, and the complete presentation will be posted on the PTFC website and emailed to all representatives. Finally, the presentation will be placed in the Teams folder for future reference.

Summary of presentation

1. Several wage/pay disparities exist amongst part-time faculty at KSU.
2. Pay disparities exist between the academic colleges and between the two campuses.
3. A significant amount of freedom is afforded the academic colleges as it applies to determining part-time faculty compensation. These freedoms include:
 - a) Multipliers for large enrollment courses.
 - b) Defining a large enrollment course.
 - c) Pay variances based on level of course and course modality.
 - d) Pay variances based on degree qualification of the faculty member.
4. A series of questions were posed to the council as it pertained to the information presented. Those questions were:
 - a) What pay disparities should be expected or are acceptable?
 - b) Where flexibility should be provided, expanded, contracted, etc.
 - c) Where should institutional consistencies exist when considering part-time faculty compensation?
 - d) How would the council like to proceed?

At the end of the presentation, and in a follow-up email, a survey will be provided to the representatives to attain their feedback on the information and associated questions presented.

V. New Business

Diana Honey provided an update on the following items:

1. PTFC Elections
 - a) Diana indicated that no additional nominations for elected positions have been received.

- b) Diana encouraged everyone on the Council to consider self-nominating or nominating a colleague for an elected position on the Council.

VI. A Word from the Incoming President

President-Elect Christopher Thompson addressed the council. During this time, Christopher shared his platform and vision for the council moving into the 2024-2025 session. A summary is provided below:

1. Continue to address current issues that are important to part-time faculty.
2. Expand interest in the council through equity and empowerment.
3. Continue to advocate for part-time faculty inclusion across campus.
4. Continue to build transparency in communication within the council and advocate for transparency in communication between the council and campus entities.

VII. Announcements

No additional announcements were provided.

VIII. Call for Questions and Suggestions

Current President Yvonne Wichman encouraged the council to reflect on this session and develop some questions and suggestions for the upcoming 2024-2025 session.

IX. Farewells

Outgoing President Yvonne Wichman, Vice President Diana Honey, and Secretary Walt Justice were all given an opportunity to express their appreciation for the council and their time on it and well-wishes to those who Wichman, Vice President, Diana Honey, and Secretary, Walt Justice were all given an opportunity to express thank-yous and appreciation for the council, their time on the council, and well-wishes to those that will now take up the mantle.

X. Adjournment

Yvonne Wichman requested that a motion to adjourn be made at 4:44 PM. The motion was seconded by Ginger Sinton.

Yvonne Wichman	President	ywichman@kennesaw.edu
Diana Honey	Vice President	dhoney@kennesaw.edu
Walt Justice	Secretary	jjusti15@kennesaw.edu
Christopher Thompson	Parliamentarian & Communications	cthom538@kennesaw.edu
James Stinchcomb	Immediate Past President	Jstinch2@kennesaw.edu
Ginger Sinton	Representative-at-Large	gsinton@kennesaw.edu