Faculty Senate Meeting Agenda

12:30-1:45 May 6, 2024

Online Faculty Senate Meeting Expectations

1. Voting will be carried out electronically (link will be available in the chat window) and will be tracked. **Please only vote if you are a senator.** A non-senator voting will result in an immediate permanent ban from the faculty senate.
2. Use the "Raise your hand" feature in order to be recognized.
3. Motions will be preferred over discussion items so that we typically have action items on the floor.
   a. To further promote discussion, the president of the faculty senate will begin by calling for dissenting opinions. If there are no dissenting voices, we will be able to call for a vote directly and increase efficiency in our meetings.
4. Please familiarize yourself with Robert's Rules of Order: https://assembly.cornell.edu/sites/default/files/roberts_rules_simplified.pdf

Welcome

Susan Kirkpatrick Smith

1. AI Transcription/Minutes in Faculty Senate Meetings (5 minutes)
2. Updates on Previous Actions (5 minutes)
3. Final call for nominations and vote on FSEC Membership (5 minutes)
   a. Current Candidates
      - President elect
         o Glen Meades
      - Secretary
         o Austin Brown
      - Parliamentarian
         o NO CANDIDATE YET
      - Kennesaw Campus Representative
         o Kent Altom
      - Marietta Campus Representative
         o M. A. Karim

New Business

4. Vote for ad hoc Committee on Committees members (2 minutes)
   a. Heather Pincock
   b. Carole Hollingsworth Canedy
   c. Susan Kirkpatrick Smith

       d.   Nancy Ballard
       e.   Todd Harper

5. Free speech resolution - Jillian Ford (15 minutes)

6. Salary adjustment transparency – Heather Pincock and Stephen Collins (15 minutes)

7. HR Policies – Melissa Hernandez and Karen McDonnell (15 minutes)
    a. ADA Reasonable Accommodation Policy
    b. Performance Management and Progressive Discipline Policy
    c. Pregnancy Accommodation and Worksite Lactation Policy
    d. Service and Emotional Support Animals on Campus Policy
    e. Smoke-Free and Tobacco-Free Policy
    f. Teleworking Alternative Work Schedule Policy

8. Information Item: Affirmative Action Policy – Sonia Toson (3 minutes)
    a. Affirmative Action Policy

9. President's Update – Kat Schwaig (5 minutes)

10. Provost's Update – Ivan Pulinkala (5 minutes)