<div align="center">
Faculty Senate Online Meeting Minutes
Date: January 29, 2024
Time: 12:30-1:45 pm
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Fall FS meetings will be held online.

Affiliation	Name
College of the Arts	
Art and Design, School of	Sandee Chamberlain
Dance	McCree O'Kelley
Music, School of	Jeffrey Yunek
Theatre and Performance Studies	Jacqueline Springfield
College of Architecture and Construction Management	
Architecture	Michael Carroll
Construction Management	Lantz Holtzhower
College of Computing and Software Engineering	
Computer Science	Victor Clincy
Information Technology	Ying Xie
Statistics and Analytical Sciences	Austin Brown
Software Engineering	Hassan Pournaghshband
Coles College of Business	
Accountancy, School of	Kent Altom
Economics, Finance and Quantitative Analysis	David Bray
Information Systems	Carole Hollingsworth
Management, Entrepreneurship, and Hospitality	Shelby Meek
Marketing and Professional Sales	Randy Stuart
Bagwell College of Education	
Educational Leadership	Albert Jimenez
Elementary and Early Childhood Education	Scott Ritchie
Inclusive Education	Zachary Johnson
Instructional Technology	Yeol Huh
Secondary and Middle Grades Education	Jillian Ford
WellStar College of Health and Human Services	
Exercise Science and Sport Management	Chad Goebert
Health Promotion and Physical Education	Matthew Lyons
Social Work and Human Services	Cameron Greensmith
Nursing, WellStar School of	Nancy Ballard
College of Humanities and Social Sciences	
Communication and Media, School of	Minhao Dai
Conflict Management, Peacebuilding and Development,	Heather Pincock
English	M. Harper

World Languages and Cultures	Thierry Leger
Geography and Anthropology	Susan Smith
History and Philosophy	Amy Donahue
Interdisciplinary Studies	Rebecca Hill
School of Government International Affairs	Stephen Collins
Psychological Science	Daniel Rogers
Sociology and Criminal Justice	Melanie Holland
Technical Communication and Interactive Design	Snehal Shirke
College of Science and Mathematics	
Chemistry and Biochemistry	Michael Van Dyke
Ecology, Evolution, and Organismal Biology	Nicholas Green
Mathematics	William Griffiths
Molecular and Cellular Biology	Dale Vogelien
Physics	David Garofalo
Southern Polytechnic College of Engineering and Engineering Technology	
Civil and Construction Engineering	M. A. Karim
Computer and Electrical Engineering	Sumit Chakravarty
Engineering Technology	Jeff Wagner
Mechanical Engineering	Sathish Gurupatham
Mechatronics Engineering	Ying Wang
Systems and Industrial Engineering	Lin Li
Horace W. Sturgis Library	
Department of Library Resources	Christin Collins
Department of Public Services	Judy Reardon
Honors College	Nicholas Ellwanger

Guests

Aaron Howell
Stephen Bartlett
Amy Buddie
Karin Scarpinato
Anissa Vega
Bryan McGovern
Yvonne Wichman
Glen Meades
Robin Cheramie
Sumanth Yenduri
Karen Kornweibel
Doug Moodie
Michelle Lee
Lisa Duke

Lesley Netter-Snowden
Leigh Funk
Lynn Lamanac
Pam Cole
Amy Phillips
Karen McDonnell
Lori Lowder
Ivan Pulinkala
Catherine Kaukinen
Sherrill Hayes
Adrian Epps
Vishnu Suppiramaniam

Online Faculty Senate Meeting Expectations

1. Voting will be carried out electronically (link will be available in the chat window) and will be tracked. **Please only vote if you are a senator.** A non-senator voting will result in an immediate permanent ban from the faculty senate.
2. Use the "Raise your hand" feature in order to be recognized.
3. Motions will be preferred over discussion items so that we typically have action items on the floor.
   a. To further promote discussion, the president of the faculty senate will begin by calling for dissenting opinions. If there are no dissenting voices, we will be able to call for a vote directly and increase efficiency in our meetings.
4. Please familiarize yourself with Robert's Rules of Order: https://assembly.cornell.edu/sites/default/files/roberts_rules_simplified.pdf

Welcome
Susan Kirkpatrick Smith

New Business

1. Approval of consent agenda and December meeting minutes (5 minutes)

The FS chair, Susan started the meeting and ask for any corrections or items to take off from the consent agenda. There was no response from anyone. So, the consent agenda was accepted as it is. Similarly, she asked for any corrections on the December 4, 2023, FS meeting minutes. There was no response. So, the December meeting minutes was accepted as it is.

Away from Item 1, Susan and Todd started a conversation about SDS, types and the number of forms to fill out by the faculty. Susan assures us that she would send a survey after the meeting for the faculty to provide with info for training/meeting requirement in either campus or preferences of the types of trainings/meetings.

2. Out of State Work policy motion – Amy Donahue and Stephen Bartlett (10 minutes)

Amy Donahue and Stephen Bartlett presented a motion on out of state work policy that urges the administration to cease enforcing elements of the revised policy that are not required for legal compliance with state employment laws; to retract revisions to the policy not required for legal compliance; and to follow institutionally prescribed shared governance structures and procedures for further revisions to the policy. Several senators took part in the discussions of the motion. Heather Pincock seconded the motion. Suzan put a survey in the MS Team screen. 38 senators cast their votes: 36 voted yes (95%) to pass the motion and 2 voted no (5%) to reject the motion. The motion passed with significant majority.

3. Best Practices Committee update and discussion – Todd Harper (45 minutes)

Todd Harper presented the Best Practices Committee report as to how we can improve and make it compatible with peer university practice. He presented 4 major issues were identified on the report as follows:
1. Structure and Membership of the Senate.
2. Support for Senate Executive
3. Faculty Senate Committees and their Structure
4. Policy Process

About 12 people took part in the discussions. Major discussions were surrounding the Administration response to passed senate motion, communications, dissemination of feedback to senators, and general faculty, etc. No motion was carried to approve the report. It was just for discussion and feedback. The report will be available to senators and at some point in time to the general faculty.

4. Provost's report (5 minutes)

As a response to the discussions in Item 3, Provost ensured that he and the president carefully review the FS resolutions and provide comments/suggestions mostly oral. He mentioned that he and the president meet monthly FSEC and twice a semester with FS president and the FS president elect. However, he would be happy to discuss if written response is sought by the senate. He had two quick updates: 1) Retreat on Friday with academic affairs leadership to discuss the implementation new 5 point scale for faculty evaluation, how scores reflect with workload. He highlighted weighted average score how to calculate based on the workload distribution. He clarified that average score of 3.5 will be rounded to 4.0 and 3.4 to 3.0. Academic affairs team is working to embed the weighted average calculation in Watermark to avoid any human errors. 2) PTR implementation, based on the new policy and KSU is the only institution to implement monetary reward for PTR score of 4 and 5. KSU implemented the new PTR process successfully.

5. President's report (5 minutes)

Due to travel, the president could not attend the FS meeting today.

	1/29/24, 1:47:36
End time	PM