

IMPACTS Career-Ready Competencies

Career-Ready Competency	Definition
Critical Thinking	Using logic and reasoning to identify the strengths and weaknesses of alternative approaches to solving problems and making decisions.
Ethical Reasoning	Assessing one's own ethical values, recognizing ethical issues in a variety of settings, thinking about how different perspectives might apply to ethical dilemmas, and considering the ramifications of alternative actions.
Information Literacy	Recognizing when information is needed, and locating, evaluating, synthesizing, and effectively using the needed information, while appropriately crediting the original source of information.
Inquiry and Analysis	Exploring the world, and supporting informed conclusions through the collection, evaluation, and use of relevant evidence.
Intercultural Competence	Developing knowledge, skills and behaviors that support effective and appropriate interaction in a variety of cultural contexts.
Perspective-Taking	Considering perspectives other than one's own and allowing new information, differing opinions, and others' experiences to impress upon one's thinking, understanding, and appreciation of others.
Persuasion	Using messages that are intentionally designed to appeal to another's reason, emotions, or both, in order to enact change.
Problem-Solving	Designing, evaluating, and implementing strategies to solve problems using data, knowledge and facts.
Teamwork	Building and maintaining collaborative relationships to work effectively toward common goals, while appreciating diverse viewpoints and shared responsibilities.
Time Management	Prioritizing and structuring tasks and resources to achieve an effective use of time while performing goal-directed activities.