

# Your Voice: Share It and Be Heard

Kennesaw State University  
Campus Culture and Climate Assessment  
Spring 2018

# Origins

- First climate surveys were before consolidation
  - Kennesaw State University, Spring 2014
  - Southern Polytechnic State University, Fall 2015
- Each campus formed a task force, worked with Rankin & Associates Consulting
- Full reports are available at Office of Diversity & Inclusion (ODI) website:  
<http://diversity.kennesaw.edu/researchplanning/ccca.php>
  - Reports include findings for each campus, academic units, and administrative units



# Purpose

- Foster a culture of understanding, mutual respect and acceptance
- Reinforce strengths and address challenges
  - ODI took action
    - Collaborated with Women’s Resource and Interpersonal Violence Center and University Information Technology Services to launch Tell KSU
    - Established diversity action planning committees within academic units
    - Provided seed money to academic units for projects based on climate assessment results



# Academic Unit Projects

- Creation of a diversity toolkit
- Support for minority-focused student business organizations
- Further development of intercultural competence among leadership
- Curricular enhancements
- Faculty and staff development
- Team-building activities



# Next Steps

- Rankin & Associates retained for next assessment, which begins January 2018
- Task force formed to represent multiple constituencies
- Survey instrument in final draft form
- Communication/marketing plan being developed to increase participation, especially among students



# Contacts

For more information about the campus culture and climate assessment, contact the Office of Diversity and Inclusion:

Dr. Erik Malewski, Chief Diversity Officer

[emalewsk@kennesaw.edu](mailto:emalewsk@kennesaw.edu)

470-578-2614

Dr. Nathalia Jaramillo, Deputy Chief Diversity Officer

[njaramil@kennesaw.edu](mailto:njaramil@kennesaw.edu)

470-578-2243

Dr. Laurie McDowell, Diversity Planning Analyst

[lmcdow10@kennesaw.edu](mailto:lmcdow10@kennesaw.edu)

470-578-2640



Office of Diversity and Inclusion