



CAR Reporting August 2020 Updates

Updated September 18, 2020

Project Name: Review of Scheduling Process/Systems

Prepared By: Rifka Mayani

Date Prepared: August 27, 2020

Status: On Track

Estimated Completion: TBD

Accomplishments To Date

- Final Exam Bookings – Developed automation between Banner and EMS to accurately reflect and book final exams in EMS.
- Academic Scheduling: Initial technical meeting held with vendor to determine system environments that will be used throughout the implementation process.
- Academic Scheduling: All optimizers for the one domain implementation have been interviewed and the vendor is working on creating their final recommendation.

Plans For Next Month

- Academic Scheduling: Accruent will provide their recommendation for implementation of one domain to the steering committee.

Project Name: Intranet/Other Internal Communications Tools

Prepared By: Alice Wheelwright

Date Prepared: August 27, 2020

Status: On Track

Estimated Completion: Spring 2020

Accomplishments To Date

- Website redesign which will include an intranet component is in wire frame design phase. The entire site redesign is a two-year project.
- Other internal communications efforts including "Best of the Next" internal newsletter are on hold until internal communications manager position can be backfilled.

Plans For Next Month

- Continue with website redesign project.

Project Name: KSU Budget Review Process

Prepared By: Antrameka Knight

Date Prepared: August 27, 2020

Status: On Track

Estimated Completion:

Accomplishments To Date

- Reporting
 - Added three new SAS Position Management reports for end users.
 - Reports: Vacancy Aging, Vacancy Lag Exclusions, and Payroll Accounting Adjustments.
 - These reports provide information to assist in monitoring vacant positions, transferring personal services funding from vacant positions, and supports the processing of payroll accounting adjustments.
 - Added a new SAS budget report to support the USG quarterly budget amendment process. This report supports KSU's approach to incrementally adjusting the revenue estimates and budget allocations quarterly.
- SAS Training:
 - Conducted bi-monthly SAS introductory training in three sessions. Classes are limited to a maximum of 15 and have been well attended (over 35 students in August) as demand continues campus wide. SAS continues to be the standard application for end user finance reporting.
- Budgeting and Grants
 - Effective 7/1/2020 grant set up in PeopleSoft is now a function of the Office of Budget and Planning. With the shift in responsibility, the budget office in conjunction with the AAF Grants Managers can now streamline the grant budgeting process to allow for more effective monitoring of funding. This action supports the following opportunity identified on the CAR Report: Notification and establishment of award (establish and monitor accounts, budgets, cost centers)

Plans For Next Month

- The division of Fiscal Services' Office of Budget and Planning reviews spending throughout the fiscal year by reviewing allocations and expenditures. To facilitate the needs for the University, a temporary reallocation of funds throughout the fiscal year might be necessary. The Office of Budget and Planning will provide Business Managers with the guidelines for fund reallocation.
- Updating the Office of Fiscal Services (OFS) website links displaying the templates, policies, Budget Cycle and Budget Data which include updating reports and charts illustrating fiscal year original budget information.
- Elective Fee Form and Policy guidelines will be updated to include all necessary signatures and explain KSU policy approval process which is in conjunction with USG policy.
- The division of Fiscal Services' Office of Budget and Planning will complete procedural documents for Quarterly Amendment Reporting and Quarterly Financial Reporting which will improve overall efficiency and provide documentation for additional training.
- Establish cabinet level position reporting and business manager position deficit reporting to provide awareness to position budget issues.

Project Name: Business Process Automation – BPA Solution

Prepared By: Rifka Mayani and Jim Herbert

Date Prepared: August 27, 2020

Status: In Progress

Estimated Completion: Phase 1: TBD

Accomplishments To Date

- Implementation of phase 1 (Ethos) of Ellucian Workflow. This initiative was sunset due to a critical capability being excluded from the product by the vendor.
- Overview presentation of Microsoft Power Automate
- Preliminary cost documents received from Microsoft

Plans For Next Month

- Will continue to seek and evaluate alternate business process automation solutions, including Microsoft Power Automate, which is an add-on to our Microsoft 365 suite.
- Obtain licenses of Power Automate for testing and evaluation (in progress). These are necessary to fully evaluate the capabilities of this solution.
- We have received preliminary costs from Microsoft, but the pricing model and various options are not clear. We are working to schedule a meeting with Microsoft that will allow us to better understand the platform, pricing model, and how we can make their pricing model palatable to KSU.
- Demo of “Decisions” business process automation solution

Project Name: Training for Procurement Staff

Prepared By: Donna Bertrand

Date Prepared: August 27, 2020

Status: On Track

Estimated Completion: Ongoing

Accomplishments To Date

- Acting Asst. Director of Procurement, Nikki Tucker and Asst. Director of Contracts, Lisa Mehalko, respectively hold weekly team meetings to review different areas of procurement and customer service, e.g. contract administration procedures, tracking and expediting requisitions, consistency in the application of procedures.
- All purchasing staff attended customer service and communication classes.
- July PO/Requisition SLA was 96.6%

Plans For Next Month

- Training being done remotely due to the social distancing requirement of the COVID-19 situation.

Project Name: Concur – Next Gen

Prepared By: Sandy Cagliani

Date Prepared: NA

Status: On Hold

Estimated Completion: Date Unknown

Accomplishments To Date

- Cost/benefit analysis of Concur and PeopleSoft Travel and Expense presented in CAR meeting on June 20, 2019.
- Travel Manager attended the SAP Concur Fusion Exchange August 27, 2019. Implementation
- status on hold pending further information from Concur.

Plans For Next Month

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Project Name: Policy – Training and Communication

Prepared By: Kevin Gwaltney

Date Prepared: August 27, 2020

Status: On Track

Estimated Completion: Spring 2020

Accomplishments To Date

- Meeting held with President, who has taken the proposal under advisement.

Plans For Next Month

- Prepare and, with permission from the policy owner, post an announcement on KSU Today for each new or substantively revised policy

Completed Projects

Project Name: Intentional Pathways for Students

Prepared By: Lynn Disbrow

Status: **Complete**

Final Result:

Fall 2019 new students were educated on focus areas and moved into the appropriate focus area or into an existing major.

Number of students choosing each focus area for Fall 2019

- Undeclared-Arts: 9
- Undeclared-Business & Mgmt: 54
- Undeclared-Education: 4
- Undeclared-Engr & Math: 34
- Undeclared-Health Professional: 5
- Undeclared-Humanities: 4
- Undeclared-Science, Comp & Tech: 40
- Undeclared-Social Sciences: 36

Project Name: Momentum Year – Graduation Coaches

Prepared By: Lynn Disbrow

Status: **Cancelled**

Final Result:

A proposal for the development of a graduation coach department; however, the decision was made to not move forward with this option.

Project Name: Marietta Parking Lot Addition

Prepared By: Lee White

Status: **Complete**

Final Result:

Project Name: KSU Brand Refresh

Prepared By: Alice Wheelwright

Status: Complete

Final Result:

- Refreshed brand including all elements of the brand (logo, messaging, mission, vision, values, brand pillars, new brand guidebook outlining more expansive branding elements, new advertising campaign) all launched as of 8/19/19.
- New brand well received in the marketplace with new media coverage of the First Day of School Cake and the Brand Launch events exceeding previous year's coverage.
- Continuing to monitor and measure metrics on advertising campaign.
- Will continue to work across the University on new branding adoption and understanding.

Project Name: One Community Council Meetings

Prepared By: Alice Wheelwright

Status: **Complete**

Final Result:

- One Community Council meetings fully established. We hold three sessions a year (Fall, Winter, Spring) bringing the entire University marketing and communications community together to share best practices, provide skill building sessions, update on key University initiatives.
- Hold Community of Interest sessions every six to eight weeks to get smaller groups together that share areas of interest (Marketing, Graphic Design, Web Content Development and Management, Communications and Social Media and Photography and Videography).

Project Name: KSU Today (formerly KSU Inform 2.0)

Prepared By: Alice Wheelwright

Status: **Complete**

Final Result:

- In January 2019, transitioned daily communications digest for faculty and staff from KSU Inform to KSU Today. The new, easier to read and digest format has been well received.
- Some of the new communications tools outlined in Internal Communications Tools update will replace KSU Today yet this year.

Project Name: Marietta Student Center Renovation

Prepared By: Gloria Laureano

Status: **Complete**

Final Result:

In Fiscal Year 2018, funds for the design process for a potential Marietta Student Center Renovation were allocated by the University. This design process has now concluded, and Facilities is in possession of the design recommendations. The design process included meetings of various building and campus stakeholders and resulted in a proposed renovation that could take up to 10 years to implement. Any future movement on this project depends on the addition of the Marietta Student Center renovation construction to the University's Facilities Master Plan, approval by the Board of Regents, and funding by the BOR/the University.

Project Name: Marietta Campus Life Space

Prepared By: Gloria Laureano

Status: **Complete**

Final Result:

Additional informal gathering space available for students near the Wilson Student Center, and with carpet project completed, the “living room” of the campus in the Wilson Center makes it more of a welcoming space where students can gather and engage in conversation or just study. The meeting rooms also received new carpet and their AV was upgraded, making for an enhanced meeting experience for student organizations as well as faculty and staff meetings.

Usage statistics for the building are available upon request; a semester report will be produced by January 2020. We are also embarking on a customer service satisfaction survey. Results will be included in the semester report for the building.

Project Name: Marietta Rec. Opportunities and Facilities

Prepared By: Gloria Laureano

Status: **Complete**

Final Result:

Programming has been planned for and will be in full use during spring 2019.

Project Name: Marietta Rec. Opportunities/Facilities – Feasibility

Prepared By: Gloria Laureano

Status: **Complete**

Final Result:

Proposal is waiting to go for BOR approval pending some other projects that were advanced just before this one. Conversation to follow-up with key university stakeholders.

Project Name: Strategic/Prioritized Hiring

Prepared By: Karen McDonnell

Status: **Complete**

Final Result:

- Contracts with Targeted job sites
- Campus Roadshows on how Talent Acquisition can support campus
- Sourcing candidates for key roles
- Transitioning recruiters to support campus with pre-screening and search committees

Project Name: Compensation Policy

Prepared By: Karen McDonnell

Status: **Complete**

Final Result:

Policy has been through the policy approval process and has been implemented detailing compensation transaction types and the resulting impact on pay. The policy can be found on the Policy Portal at <https://kennesaw.policytech.com/?public=true&siteid=1>.

Project Name: HR Academy

Prepared By: Karen McDonnell

Status: **Complete**

Final Result:

KSU HR Department members have received training from the Society of Human Resources Management. Training included such topics as Consultative HR, The HRBP Role, Change Management, Communications and Influencing and Coaching Leaders. Refresher courses and additional content is presented monthly to ensure HR Staff competencies can support the needs of KSU.

Project Name: New Manager Training

Prepared By: Karen McDonnell

Status: **Complete**

Final Result:

New Manager Orientation, a program designed for experienced managers who are new to KSU, launched in April of 2019. Sessions are offered every other month in a two day format, providing new managers training on KSU history, Human Resources overview, Talent Acquisition, Performance Management, Compensation, Benefits and Employee Relations. A second course is being developed for employees newly promoted to management so they will receive management essentials.

Project Name: Class and Comp Equity Study

Prepared By: Karen McDonnell

Status: Complete

Final Result:

Due to budgetary constraints, class and compensation equity will be evaluated on a case by case basis.

Project Name: Class and Comp Structure

Prepared By: Karen McDonnell

Status: **Complete**

Final Result:

Overall pricing and validation of titles and pay bands complete.

Project Name: Transform Electronic Workflow

Prepared By: Rifka Mayani

Status: **Cancelled**

Final Result:

Elements of this initiative will be covered through both the DocuSign and Business Process Automation projects.

Project Name: DocuSign Electronic Signature

Prepared By: Rifka Mayani

Status: **Complete**

Final Result:

Kennesaw State has significantly reduced our reliance on paper forms and manual routing. There has been a sizable increase in the utilization of DocuSign each month since deployment. August 2019 had 5500 envelopes created, compared to 3200 in July 2019. Significant efficiencies over paper documents have been seen, with 50% of DocuSign workflows completed in less than one hour.

Project Name: Housing WiFi for Marietta and Kennesaw Campuses

Prepared By: Davide Gaetano, Jim Herbert

Status: Complete

Final Result:

Wireless services went live this Fall 2019 semester in all Kennesaw State University operated residences, providing students with a significant service improvement of 100Mbps per device Internet connectivity. This turnkey service, which provides on-site technical support and a 24/7 service desk is being provided at a lower cost than would be possible as a self-operated service. Quality of service has been greatly improved, with faster speeds, denser wireless coverage, and support for gaming.

Project Name: Adult and Commuter Tracking System

Prepared By: Bob Mattox

Status: **Complete**

Final Result:

The student check-in/tracking system for Adult Commuter Student Affairs was designed to provide information and reporting tools on the type of services and resources used by current students. This information is then accessible from a reporting suite online using KSU's network. This data can assist leadership in determining what service may be offered or expanded upon for our students. At the end of the present semester, we will have data on which to base next semester.

Project Name: Co-Curricular Credentialing Model

Prepared By: Bob Mattox

Status: **Complete**

Final Result:

Additional modules for OwlLife were purchased and phase 1 pilot was successfully completed. The next phase will be to ensure all student engagement data is captured in OwlLife for us to implement Owl Paths and enhanced tracking for all co-curricular activities. This will support the division's efforts to connect student engagement data with student progression.

Project Name: Assessment of Career Planning Offerings for Grad Students

Prepared By: Ana Baida

Status: **Complete**

Final Result:

Project Name: Launching PeopleGrove Mentorship Platform

Prepared By: Jyll Kafer

Status: **Complete**

Final Result:

- Post Launch registered Alumni Users to-date - 630
- Student users to date- 568

Project Name: Process Improvement Plan

Prepared By: Catherine Ice

Status: **Complete**

Final Result:

Website updates are ongoing. Procurement Advisory Council meets regularly.

Project Name: KSU Purchasing Manual

Prepared By: Catherine Ice

Status: **Complete**

Final Result:

Procurement Team is reviewing sections of the KSU Purchasing Manual at bi-weekly team meetings. It is creating discussions among the team and has led to a couple of updates that will be incorporated into the Manual. These trainings have also led to more consistent answers from the team to the end-users on campus.

<https://fiscalservices.kennesaw.edu/procurement/KSU%20Purchasing%20Manual%205-24-19.pdf>

Project Name: Procure to Pay Matrix

Status: **Complete**

Final Result:

During Fiscal Update Meetings with campus' Business Mangers, it was mentioned that this tool is very helpful in determining how to proceed with a purchase – which way to do it and to whom to contact if still uncertain.

https://fiscalservices.kennesaw.edu/procurement/docs/Procure_to_Pay_Matrix.pdf

Project Name: Procurement Process Flowcharts

Status: **Complete**

Final Result:

Simplified the procurement process for the campus and shows the interconnectivity of the impact between procurement and the campus.

<https://fiscalservices.kennesaw.edu/procurement/business-with-ksu.php>

Project Name: University Contract Listing

Status: **Complete**

Final Result:

Assists the campus with obtaining products and services quicker than a new solicitation.

<https://fiscalservices.kennesaw.edu/procurement/business-with-ksu.php>

Project Name: Service Level Agreement Dashboard

Status: **Complete**

Final Result:

These dashboards are continuing on a monthly basis. They provide a window into procurement that helps procurement maintain its accountability.

https://fiscalservices.kennesaw.edu/procurement/sla/sla_reporting/current_sla.pdf

Project Name: Procurement Advisory Council

Status: **Complete**

Final Result:

Project Name: Concur – Online Training and Assistance

Status: **Complete**

Final Results:

- Completion of short training videos added to Travel Website for Kennesaw State University travelers covering the top 5 challenges for KSU travelers in preparing travel authorizations and expense report submission.
- Addition of non-employee travel, to include students, lecturers and job candidates.
- Ongoing distribution of Infrequent Traveler e-mails, providing timely reminders of policy and expense report submission tips.
- Updates to FAQs for domestic and international travel.

Project Name: Concur – Live Training

Status: **Complete**

Final Results:

Ongoing Departmental and College Approver Training Sessions being held.

Project Name: Policy – Electronic Document Control

Status: **Complete**

Final Result:

Implemented a new software to help house and manage policy documents and updated the KSU policy website.

Project Name: Employee Engagement

Status: **Ongoing**

Final Result:

Project Name: Department-Specific Onboarding

Status: **On Hold**

Final Result: